



Maine Department of Transportation
Direct Hire
Right of Way Appraiser II

Bulletin 14-06

CODE: 0914 **RANGE:** 26 (\$41,683.20 - \$56,596.80 annually)

Value of State-paid Health & Dental Insurance – Effective July 1, 2014

\$350.72 bi-weekly: Greater than \$30,000.00 or equal to \$79,999.00 – 10% Employee Contribution of Premium

Value of State's share of employee's retirement: 16.17 % of pay

SEARCH OPENED: 12/17/12

CONTACT: Kari Gould

CLOSING DATE: OPEN CONTINUOUSLY

TELEPHONE: (207) 624-3068

POSITION TYPE: Permanent full-time

LOCATION: Augusta

BUREAU/DIVISION: Project Development

JOB DESCRIPTION: This is a professional/technical position having primary responsibility for the production of market value appraisals associated with the acquisition of necessary right-of-way and other real property required for delivery of the Departmental work program. Duties generally involve the preparation of market value appraisal reports under limited supervision, training and counseling junior staff, conducting review of staff and contract appraisals for conformity to appropriate specifications and guidelines, and to represent the Department as an expert witness in matters of real property valuation before various adjudicating bodies. Other duties involve representing R/W on project teams with the responsibility of preparing and coordinating appropriate time and cost estimates and working proactively with team members in solving common problems in the team process. The work requires a broad knowledge of real estate valuation principles, independent judgment, resourcefulness, and ability to plan and organize work. Required to consistently produce high quality appraisal products in a timely and cost effective manner. This position coordinates and provides oversight of junior staff members on a project basis and is expected to have a working knowledge of right-of-way and the various disciplines therein.

MINIMUM QUALIFICATIONS: A Bachelors Degree in Civil Engineering, Forestry, Agriculture, Business Administration, or related field AND four (4) years of progressively responsible experience in land survey, appraisal, and revaluation, including two (2) year of experience at the level of Right of Way Appraiser I (or equivalent). Directly related experience may be substituted for education on a year-for-year basis.

NECESSARY SPECIAL REQUIREMENT: Successful completion of the following Case Study Courses: Real Estate Appraisal Principles; Basic Valuation Procedures; Basic Income Capitalization; Advanced Income Capitalization; and Litigation Valuation -OR- equivalent of the Appraisal Institute.

SELECTION PROCESS: Applicants must forward a cover letter, current resume, copies of post-secondary transcripts/licensing/registration and certifications and completed Direct Hire application to: MaineDOT, Human Resources, Attn: Kari Gould, 16 State House Station, Augusta, ME 04333-0016 Applications are available by calling (207)624-3050, and are also on the MaineDOT website: www.maine.gov/mdot.

PLEASE NOTE: AN EMPLOYEE WHO TRANSFERS TO A POSITION IN THE PRO/TECH, SUPERVISORY, OR ADMINISTRATIVE SERVICES BARGAINING UNITS OF MSEA MUST REMAIN IN THAT POSITION A MINIMUM OF SIX (6) MONTHS BEFORE HE/SHE IS ELIGIBLE TO APPLY FOR ANOTHER TRANSFER. THIS REQUIREMENT DOES NOT APPLY TO SEASONAL EMPLOYEES

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